



**ST. LOUIS OFFICE FOR
DEVELOPMENTAL
DISABILITY RESOURCES**

2019 ANNUAL REPORT

ABOUT

What is DD Resources?

The St. Louis Office for Developmental Disability Resources (DD Resources) is a publicly funded agency that distributes funds to service providers for community-based services to persons who have a developmental disability and desire to remain in their homes and community.

Senate Bill 40, which was passed by Missouri legislature in 1969 and is also known as the County Sheltered Workshop and Developmental Disability Services Law, allows local taxing districts to ask voters to approve a special real estate tax for the purpose of providing services to persons who have developmental disabilities. St. Louis City voters approved this tax in 1980, establishing the St. Louis Office for Developmental Disability Resources.

What are the criteria?

DD Resources serves City of St. Louis residents of all ages with the following developmental disabilities:

- Autism Spectrum Disorder
- Cerebral Palsy
- Epilepsy
- Intellectual Disability

(These developmental disabilities must have manifested prior to age 18)

A person is also eligible if they meet the functional definition of a developmental disability as determined by the St. Louis Regional Office.



MISSION / VISION / VALUES

MISSION

To ensure individuals with developmental disabilities in the City of St. Louis have quality services, choices, and full inclusion.

VISION

An inclusive community that maximizes individual abilities.

VALUES

Support

We identify and provide assistance to individuals in reaching their greatest potential.

Choice

We ensure that individuals have the opportunity to choose the services and providers that will meet their specific needs.

Partnership

We support these core values through partnerships with individuals, providers, the community and other funders.

Self-Determination

We ensure that individuals have the right to participate in planning their own future and selecting their own supports.

Stewardship

We administer public funds fairly, with openness and integrity.

Respect

We respect every individual.

Responsiveness

We are effective, efficient, accessible and act in a timely manner.

LETTER FROM THE EXECUTIVE DIRECTOR

In partnership with the supportive residents of St. Louis City, the Board of Directors and staff at DD Resources accomplished a great deal in 2019. We are grateful for the responsibility given to us to help ensure that individuals with a developmental disability have quality services, choices and full inclusion. It is my pleasure to share with you in this annual report a few highlights from 2019 and what is to come in 2020.

DD Resources completed our strategic plan in February and formulated our goals based on service gaps, trends in the field, new approaches, agency challenges, and opportunities to strengthen services. In March we had our triennial survey of the Target Case Management program from our accrediting body, CARF. We had a very successful survey and were granted another three-year accreditation. Also, during the month of March, DD Resources completed the sale of the second and third buildings owned by the agency and began the process of relocating to leased office space. We are very excited to now be in our new location at 2121 Hampton and enjoyed an open house in September with Mayor Lyda Krewson, who joined us for the ribbon cutting.



We have been working tirelessly this past year on the launch of the Eastern Region Alliance. This collaboration is the partnership between the four local SB40 boards – St. Louis City, St. Charles County, St. Louis County and Jefferson County. Our goal of this partnership is to align the funding processes and integrate technology of the four boards in order to 1) reduce the administrative burdens that different requirements, tools, and processes place on our funded

partners; 2) allow for the collection, analysis, and reporting of regional data to inform strategy and decision-making, and 3) allow for the sharing of increased and enhanced human resources and information technology infrastructure. The new shared portal for agency funding opens in January 2020 for the FY21 funding cycle. It will be an exciting year of learning for us and our funded partners as we launch this new system.

DD Resources will be celebrating its 40th anniversary in 2020. We look forward to marking this milestone with the community and looking back on the accomplishments of the agency and our funding partners. Although a great deal has been accomplished in the last 40 years, there is always more work to be done. The DD Resources team will be working to advocate on behalf of those we serve and raise awareness around issues such as the direct support professional crisis and waitlists for services. We will identify service gaps and needs in the city and offer funding opportunities to currently funded and new agencies to provide services to our residents with developmental and intellectual disabilities. We will assist our funded partners in increasing their capacity and sustainability through opportunities for training, peer learning and access to useful measurement tools. We will continue to work with the other SB40 boards in the Alliance to evaluate and improve our new integrated system and we will continue to provide high quality service coordination through our Targeted Case Management program.

Thank you to the citizens of St. Louis City for another year of helping us to ensure that people with developmental disabilities have the opportunity to make quality choices about where and how they work, live and play.

Sincerely,

Shaelene Plank

Shaelene Plank, MA, LPC
Executive Director

BOARD OF DIRECTORS



William Siedhoff
Chairperson



Ken Franklin
Vice Chairperson



Pat Brennan
Treasurer



Cynthia Mueller
Secretary



Michael Garvin
Board Member



Dionne Flowers
Board Member



Nina North-Murphy
Board Member



David Weber
Board Member



Sherry Wibbenmeyer
Board Member

The Board of Directors for the St. Louis Office for Developmental Disability Resources consists of nine members appointed by the Mayor of the City of St. Louis. Of these nine members, two of them must be related by blood or marriage within the third degree to a person that has a developmental disability and at least seven of them must reside in the City of St. Louis. This helps to ensure that there is an understanding of the needs of individuals in the City of St. Louis with a developmental disability. Board meetings are held at least six times a year at our office and are open to the public. If you would like to attend a board meeting, please check our website for dates, times, and agendas for future meetings.

WHO WE HELP

Sheryl and Kirk beam with pride as they look at their daughter, Grace, and talk about her talent and success. They list some of the many awards she has earned and point to her numerous displays of artwork that decorate their home. Grace wears a huge smile as she listens to her parents brag about her accomplishments and gifts. The stories they tell about 20 year-old Grace are of a young lady who is attending college, working, and has traveled abroad independently. You would never know the struggles Grace faced as a young child.

Grace was diagnosed with Autism Spectrum Disorder and started accessing targeted case management services through DD Resources at age 11. Grace was very shy, had a hard time talking with people, and often spoke her own language of made up words or animal sounds. It was difficult for her to even attend family events. Her parents said it felt as though she was tied to them and they couldn't go anywhere. Grace's case manager, Samantha, referred her to Artist First (formerly Turner Center for the Arts) at the age of 12. Grace said this was really important for her and this is where she fell in love with art and learned to communicate through her artwork.



Grace working to restore a painting at Home is Where the Art Is



Reproduction of painting



Sculpture



Grace with a piece of her artwork and her Service Advocate, Samantha Montgomery

DD Resources served over 650 people in Targeted Case Management in 2019 and over 95% of consumers surveyed were satisfied with their TCM services.

Grace was also able to receive DD Resources grant funding for adaptive equipment such as a weighted blanket, compression clothing, a swing and a bean bag chair that helped her to self-regulate and self-soothe. Grace later accessed habilitation services through Easterseals Midwest and attended Teen Group Interaction Friday (TGIF). There was nothing about this group that Grace liked at first and her parents had to force her to go. She felt like she was going to have a panic attack every time she went, but eventually it got easier and she started to have fun and wanted to do more things.

Sheryl and Kirk received parent training through Easterseals Midwest and say that this helped them to understand her diagnosis. This training helped them to push Grace to do things independently. They no longer worry about leaving her home alone. Grace has her driver's license and drives anywhere she needs to go. Currently, she spends a lot of time driving back and forth to college at Webster University, where she is majoring in art history with a minor in chemistry and French. She also works part time through work study with the May Gallery at Webster University and an internship at Home is Where the Art Is, a company specializing in restoration of oil paintings, papers, frames and fine works of art.

Grace knew she wanted to have a career in art and after researching the qualifications to work in art restoration, it was clear she needed experience. On her own, she contacted Tina Crist at Home is Where the Art Is and Tina granted her an internship in the summer of 2018. Grace now works there 10-20 hours per week depending on her college schedule. Tina said that "Grace has been a great asset and her zeal has encouraged all of us. Seeing someone younger who has a love and desire for this work is uplifting to those of us doing it."

Sheryl and Kirk sing the praises of their DD Resources case manager, Samantha Montgomery, who has worked with them over nine years. Cheryl said, "we would not be in the place we are without Sam and all the things that DD Resources put in place." They spoke of a time when Grace was struggling in high school and Sam went to the school and talked with Grace's teachers. When Grace or the teachers were struggling with what they had all agreed to, Sam went to the school and helped to resolve the situation. This combination of services, support, care, and advocacy helped Grace graduate from high school and successfully transition to college.

Samantha, Sheryl and Kirk say it has been amazing to watch Grace's transformation. She has friends, school, a job, and now lives independently. DD Resources has been just a small part of the care and support Grace has received over the years, but we are so honored to be part of her journey. Everyone agrees that Grace's future is bright. Some might even say she has success down to a "fine art."



"We would not be in the place we are without Sam and all the things that DD Resources put in place."



2019 AT A GLANCE

1,032 Individuals accessed programs for support to live and work in the City of St. Louis

72 Programs funded

33 Partner agencies

146 Employed in the community

220 Employed in sheltered workshops

65 Received transportation to and from sheltered workshops; 19,736 rides to/from sheltered employment

27 Received job training

272 Individuals received pre-employment/habilitation skills training while parents/guardians received a break from caregiving duties

291 Lived independently

149 Parents/caregivers received supports with increasing skills to care for their children

75 Older adults received retirement supports

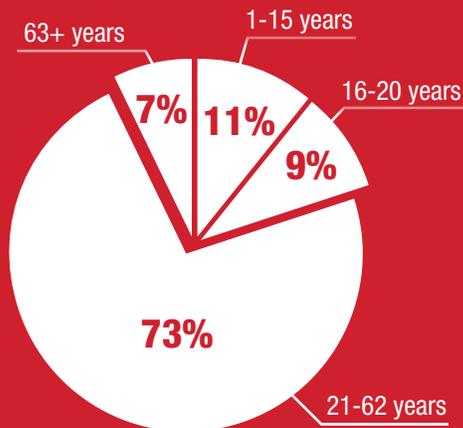
25 Increased/maintained access to their home, job, and community with adaptive equipment

651 Received supports to increase or maintain access, inclusion, or membership in their community

264 Received transportation to access funded programs and activities in the community

122 Received home and community based services through the Partnership for Hope Medicaid Waiver to prevent out of home placement

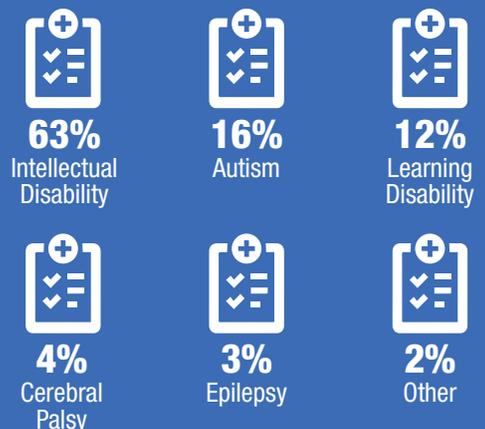
AGE GROUPS



NUMBER SERVED BY CATEGORY



DIAGNOSIS



NUMBER OF INDIVIDUALS SERVED by Funded Programs 2018-2019

AGENCY	PROGRAM	SERVED (PEOPLE)	AGENCY	PROGRAM	SERVED (PEOPLE)
Artists First	Lifeworks	9	LifeBridge Partnership	After School	8
	Transportation	4		After School Transportation (SB40)	8
Association on Aging with Developmental Disabilities	Challenges Unlimited	53		Camps	42
	Challenges Unlimited Transportation (SB40)	53		Out and About	32
	Retirement Services - Individual	43		Out and About Transportation (SB40)	31
	Retirement Support Group	32	MERS/Missouri Goodwill Industries	Job Retention	59
	Social Clubs	103		Sheltered Workshop Employment	62
	Social Clubs Transportation (SB40)	96		Sheltered Workshop Transportation (SB3)	13
	Supported Living	36		Supported Living	34
Bridges Community Support Services	Supported Living	87	Options for Justice	Options for Justice	63
	Supported Parenting	11		Cab Vouchers	0
Canterbury Enterprises, Inc.	Sheltered Workshop Employment	14	Paraquad	Continuing Education	54
Chapel for the Exceptional	Sheltered Workshop Transportation (SB3)	2		Continuing Education Transportation (SB40)	54
Easterseals Midwest	Social Club	16		Job Retention	2
	Family Support	45		People First	8
	Individual Support: Facility	4	Pathways to Independence	Social and Community Skills Development	6
	Individual Support: In-Home	10	Preferred Family Healthcare		
	ISLA/Supported Living	27		Job Retention	32
	Job Retention	29		Supported Living	16
	Project SEARCH High School	6		Youth Employment	16
	Project SEARCH Adult	4	Project, Inc.	Sheltered Workshop Employment	55
Epilepsy Foundation of Missouri and Kansas	Independent Living	18		Sheltered Workshop Transportation (SB3)	5
	Education Presentations	32	Recreation Council of Greater St. Louis	City Coordinator	Salary Grant
Epworth Children & Family Services	Family Support Network	16		Camp Voucher	69
FamilyForward				Camp Scholarship	5
Gateway Region YMCA	Short-Term Medical Residential	1		Community Socialization Voucher	44
Heartland Industries, Inc.	Integrated Fitness	16		Extended Day	3
	Workshop Employment	20	St. Louis Arc	Parents Learning Together (Group)	31
	Sheltered Workshop Transportation (SB3)	7		Parents Learning Together (Individual)	46
Horizon Housing Development Company	Housing	30		Administrative Agency for Habilitation	241
Horizon North Housing, Inc.				Supported Employment	7
House of Pais	North Housing	9	Sunnyhill, Inc.	Supported Living	34
	Children and Teens Integrated Therapy	20	The Center for Head Injury Services	Vocational Skills Training	1
	Children and Teens Integrated Therapy Transportation (SB40)	18		Social Enterprises	2
Industrial Aid	Sheltered Workshop Employment	29		Job Retention	2
	Sheltered Workshop Transportation (SB3)	26		Adaptive Equipment	18
Judevine Center for Autism			UCP Heartland	Administrative Agency for Adaptive	25
	Individual Support	4		Supported Employment	15
			WORTH Industries	Residential Habilitation	12
				Sheltered Workshop Employment	40
				Sheltered Workshop Transportation (SB3)	10
			YWCA Metro St. Louis	Sexual Health and Disability Education (SHADE) – Individual	5
				SHADE – Group	23

FINANCIALS

ST. LOUIS OFFICE FOR DEVELOPMENTAL DISABILITY RESOURCES

STATEMENT OF NET POSITION – June 30, 2019

Assets

Cash and cash equivalents

Investments

Taxes receivable

Targeted case management receivable

Other accounts receivable

Prepaid expenses and other assets

Net pension asset

Capital assets, net

Total Assets

Governmental Activities

\$ 700,776

11,103,906

565,870

211,957

75,371

14,756

776,006

73,000

13,521,642

Deferred Outflow of Resources

Differences between expected and actual actuarial experience - pension

100,159

Change in assumptions - pension

138,361

Difference between projected and actual earning on pension investments

97,130

Pension contributions made subsequent to measurement date

129,081

Total Deferred Outflows of Resources

464,731

Total Assets and Deferred Outflows of Resources

\$ 13,986,373

Liabilities

Accounts payable

\$ 433,850

Accrued liabilities

59,326

Accrued compensated absences

50,719

Short-term medicaid liability due within one year

103,301

Long-term medical liability due in more than one year

103,302

Total Liabilities

750,498

Deferred Inflows of Resources

Difference between expected and actual earning on pension investments

294,266

Difference between expected and actual experience - pension

871,822

Total Deferred Inflows of Resources

1,166,088

Net Position

Net investment in capital assets

73,000

Restricted – SB3 transportation services

404,339

Unrestricted

11,592,448

Total Net Position

12,069,787

Total Liabilities and Net Position

\$ 13,986,373

See the notes to basic financial statements.

FINANCIALS

ST. LOUIS OFFICE FOR DEVELOPMENTAL DISABILITY RESOURCES

STATEMENT OF ACTIVITIES – For the Year Ended June 30, 2019

Program Expenses

Disability resources services provided
Total Program Expenses

Governmental Activities

\$ 7,903,374
7,903,374

Program Revenues

Intergovernmental support
Targeted case management
Other

729,046
2,021,486
2,529

Total Program Revenues

2,753,061

Net Program Expenses

5,150,313

General Revenues

Tax revenue
Investment income, net
Gain on sale of buildings

6,658,995
230,999
959,645

Total General Revenues

7,849,639

Change in Net Position

2,699,326

Net Position - Beginning of Year

9,370,461

Net Position - End of Year

\$ 12,069,787

See the notes to basic financial statements.



**ST. LOUIS OFFICE FOR
DEVELOPMENTAL
DISABILITY RESOURCES**

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www.IDDHelp.org

877-256-2202

**FREE | CONFIDENTIAL | 24/7/365
AN IDD SPECIALIST IS AVAILABLE
MON-FRI, 8AM TO 5PM**

**For people with a developmental
disability in the Greater St. Louis
Region, an IDD Community Connector
can get you connected to the
resources you need:**

resource navigation • employment
• community living • family support
and advocacy